

# CAMDEN VILLAGE COUNCIL – REGULAR

## THURSDAY, SEPTEMBER 15, 2016

Mayor: Lisa Moss

Fiscal Officer: Rebecca Wilson

Village Administrator: Nelson McKeever

Council: Todd Angell, Judy Michael, Melissa Shull, Kelly Doran (absent), Toni Keesler and Ernest Crabtree

Guests: Dennis Davis, Jim Shank, Carol Shank Colclasure, Chris Gibbs and Debra Witt

The meeting began with the Pledge of Allegiance at 7:00 P.M. Judy made a motion to approve the minutes of the August 18<sup>th</sup>, 2016 meeting as written. Ernest second. Roll call. Todd – yea, Judy – yea, Melissa – abstain, Toni – yea and Ernest – yea. Motion passed.

Public Participation: Joe Renner, Preble Co. Commissioner elect addressed himself to Council and asked for their support during election time. He answered a few questions that were asked about what he would do regarding certain subjects. Dan Schuler with IGS Energy addressed Council regarding new rates for the Village electric bills and proposed a new contract at a newer rate for a period lasting until May 2020. The current price is lower than what we are currently getting. Judy made a motion to amend our current contract with the new contract for that time period at a rate of 0.595. Melissa second. Roll call. Todd – yea, Judy – yea, Melissa – yea, Toni – yea and Ernest – yea. Motion passed. Carol Colclasure addressed Council regarding her and her brother's property at 107 North Lafayette Street which is in total disrepair and apologized for that. They have been cleaning it out and have some things they are donating to our local historical society. They have someone coming to take down the barn for the wood however they would like to propose donating the land including the house and the lot next to it to the town for a park. We are hoping with the proposal that they can have more time to get artifacts and things out of the house. Judy asked about a bid for tearing down the house. She does have one bid from Klapper who told her the Village typically gets three so they are still working on that. Debbie Witt addressed Council representing Camden United Methodist Church and stated they are trying to get their church more handicapped accessible. She presented pictures of some cars that park in front of their ramps that don't move. No one in wheel chairs is able to get to the ramps because of the cars parked in those spots. Melissa made a motion to paint the curb yellow by the ramps and put a handicap parking spot. Ernest second. Roll call. Todd – yea, Judy – yea, Melissa – yea, Toni – yea and Ernest – yea. Motion passed. The Village will provide the sign. Chris Gibbs 547 West Central addressed Council and mentioned that he is having an issue with rats and feels they are being generated at 541 West Central next door to him and he would like to see what the Village can do to get the property cleaned up a bit better and be a little harder on them. Judy mentioned that the board of health would have to be called for rats.

Committee/Staff Reports: Nelson reviewed his report with Council and asked them about the water/sewer bills for the town hall project. Mr. Perry asked if Council would consider paying for ½ of the costs out of the Village budget. Melissa said the budget that they have with the loan is our money also so why wouldn't they just pay for it all and the town hall projects should come from the town hall budget period. Ernie and Todd both said we are already paying for it so we shouldn't put any money extra toward it. Becky mentioned that the minutes reflect Mr. Perry stating that they would pay for all costs if our personnel installed the lines. His request was denied. Rusty installed lights (battery

operated) at the park restroom and also a solar flood light for outside. The ATV purchase is on hold until we can get extra funds for it. A lot of overtime has been done by Rusty and Dave from the storm. Rusty called Moon's Septic to prevent flooding in Mr. Chaney's basement again. (Becky said let it be noted this service was free @ a savings of \$1500.00). The Mayor, Melissa and Nelson are meeting with EPA tomorrow in reference to the old well fields. The truck Rusty drives and the backhoe are in need of repair and will be going for those shortly. Nelson presented a list of items that he would like addressed for the budget for 2017. Dave plans to blacktop the service on North Main Street where the Klapper meter was installed toward the end of September. The new skid steer was used at the town hall for some debris removal and was also used cleaning some streets last week. Nelson mentioned we have looked into direct deposit for the employees and Becky said the cost is going to run approximately \$1,100.00 a year. Nelson thinks compared to the man hours, cost of checks and what's done with checks, I think that \$1,100.00 is covered. Melissa said what do you mean man hours she still has to calculate the hours for payroll. Nelson said I'm not talking about that, I mean coming in the office, dropping what you're doing for people looking for their check. Becky said most of the time their checks are already in their box at least by 8:30 a.m. Originally Nelson didn't want them distributed until noon as he didn't want the employees going to the bank on Village time but it's easier to have them in their

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boxes by 8:30 especially if someone isn't working and has the day off they don't have to wait all day to get them. Nelson said your police officers live out of town and they are making special trips just to come get their checks. Becky said whatever way Council decides to choose she would like it one way and that way for everyone. Judy mentioned that maybe not everyone has a checking account and Melissa said if we go direct deposit than you are going to be making them get one. Judy made a motion that we go direct deposit for our employees and that it be mandatory for all. Todd second. Roll call. Todd – yea, Judy – yea, Melissa – nay, Toni – yea and Ernest – yea. Motion passed. Nelson mentioned he distributed water rules regarding taps fees and some other things for the water/sewer committee to review and discuss during a meeting. Melissa made a motion to have a meeting on Wednesday, September 21<sup>st</sup> at 4:30 P.M. Nelson mentioned Dave had his annual evaluation today which has been shared with Todd and with Dave coordinating so much with the public and contractors while Nelson is not here helps. Melissa said if I remember right when we gave Dave his raise what last year he wasn't going to come back for a while isn't that right. Judy said he got his raise on his annual review for last year and Melissa said and it was a pretty good raise. Melissa said we have to get a handle on these raises because nobody else is passing out raises like we are. Nelson said Rusty and Dave are distinctively two highly skilled guys. Judy said you get what you pay for. Melissa said well when I hear that we that we need to send something out or buy new I'm going to bring up I thought this was maintenance. Melissa said before we did a lot of in house maintenance and someone said we did a lot of stuff incorrectly too and we're paying for it now. Judy asked Nelson if he was making some kind of recommendation and Nelson said I was just sharing with you the information especially the one he received which was a superior performance. I know Todd and Kelly went back and forth a little but I don't really have a recommendation on how much myself. Melissa said shouldn't this go before the budget first and Judy said we can do that. Judy said to Nelson she feels he should make a recommendation and then they can say yes or no but that's her opinion. Someone in the audience said these guys work for minimum wage making what they do for all that the Village makes them do. I'd be ashamed to say what she just said about what he makes however I did offer to get him a job where I

work for \$20.00 plus an hour and he chose to stay here. Judy said we also need to remind them what excellent benefits they have here too because not many people have their insurance paid 100%. Becky said Kelly made a comment a few meetings ago that just because some employees get a raise at one time doesn't mean that the other employee deserves a raise either. Ernest said I think we need to get on a schedule instead of every time we turn around we are giving someone something. Todd said so an annual review is not legitimate is that what you're saying. The Mayor said you can't just pick and choose when to give raises they should be given across the board and go by the evaluations. Todd said and that is what we have been doing. Becky said I beg to differ because I have been here 15 years now and have never had an annual review. Nelson said well again Dave and Rusty both with the skills that they provide are so good and the Mayor just mentioned annual reviews, we have another employee who just got a review and I can't bring him in here for a raise because his review didn't make it. Judy said I like to hear that because just your length of time on the job does not ensure you are going to get a raise it's the performance. Nelson said a \$1.60 would get him at about \$17.45 and that's a common number you see out there. Ernest and Judy both said they would like to see what the budget committee brings back. Someone said well you are giving him a title with that and the Mayor said they didn't say anything about a title and Todd said well we have decided we are going to do it. Melissa asked Nelson if he discussed the performance appraisal and title with the Mayor and Nelson said no. Judy said is that a recommendation and Nelson said he would like to see that coordinated. Todd said Equipment, Job and Maintenance Coordinator. Nelson said so do we want to table that until the finance meeting meets and Judy said we need to schedule a meeting to discuss the budget. Becky said the Mayor is the one who designates new titles so it would be her call which was read 2 or 3 meetings ago. Melissa said that was brought up and I read what was given to me because I didn't want to step on her toes. Ernest said he saw in the state rules that Council has the privilege of making the title if they want to if they have the votes and I'm not willing to do that right now but Council can create a title and set pay. Ernest said we can go into and discuss personnel in executive session. Becky stated you have to give a specific reason to enter executive session not just personnel. Melissa stated we have done this before and you have to state a reason and it has to be a legal reason for executive session.

Old Business: The nuisance ordinance needs to have changes made to it to go along with the Camden codified ordinances already in place. Toni would like to meet with Law and Order to make sure this is done and we can move forward with it. Becky will find out what day is good for the attorney and we

will go from there. Todd mentioned he talked with Matt Spurlock the other night and Matt would like to propose getting another dog. Maverick is getting too old to do what he was trained to do so basically we don't have a dog anymore. Judy said on top of that Matt should not be the K-9 officer being the Chief of Police. Todd also wanted to know if our Police Dept. found out anything about the Swearingen lady in Quail Creek. Judy said she talked with Matt and he said with Facebook you can't prove if that is actually that person contacting you and they can't address that. If he feels there is not a legitimate complaint he's not going to do anything with it. Toni mentioned she had printed out the proposed playground equipment which was passed out and feels that Option 2 is the best for Camden

for the price and the equipment. It will have a handicap swing with it. Toni made a motion we approve Option 2. Judy second. Roll call. Todd – yea, Judy – yea, Melissa – yea, Toni – yea and Ernest – yea. Motion passed. Also discussed was moving some of our existing playground equipment closer to the shelter which would be the expense of the Village but we have yet to get a quote for that. Ernest mentioned we don't want to forget the risers and also to be compliant with signs. Melissa asked Nelson if Steve passed his test as was noted on his last report to Council. Nelson said if he took it he did not pass. Melissa said what's that mean if he took it your report says that on that Thursday evening he was taking the test. Melissa asked if he is going to tell us if he passed the exam and Nelson said he told us he failed. Todd said they need to know about his attendance anyway. He only works about 2 days a week. Melissa asked if he was doing both and Nelson said wastewater at this time. Nelson said Steve says he took the test and failed but EPA says they have no record of him taking the test. Judy said was that in his evaluation I bet it was. Melissa said I'm sure he can take it again. Judy asked Nelson if he was looking for new personnel.

New Business: Judy made a motion pursuant to ORC 731.17 to dispense with the 3 reading requirement and pass with 1 reading Resolution #1067-2016 accepting the rates and amounts as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor. Todd second. Roll call. Todd – yea, Judy – yea, Melissa – yea, Toni – yea and Ernest – nay. Motion passed. Judy made a motion to adopt Resolution #1067-2016. Todd second. Roll call. Todd – yea, Judy – yea, Melissa – yea, Toni – yea and Ernest – yea. Motion passed. Judy made a motion pursuant to ORC 731.17 to dispense with the 3 reading requirement and pass with 1 reading Resolution #1068-2016 to transfer \$15,000.00 from the general fund to the street fund due to not enough money to pay bills. Toni second. Roll call. Todd – yea, Judy – yea, Melissa – yea, Toni – yea and Ernest – yea. Motion passed. Todd made a motion to adopt Resolution #1068-2016. Toni second. Roll call. Todd – yea, Judy – yea, Melissa – yea, Toni – yea and Ernest – yea. Motion passed.

Judy made a motion to approve the purchase orders. Todd second. Melissa asked if there were any town hall purchases. Becky said yes. Roll call. Todd – yea, Judy – yea, Melissa – nay, Toni – yea and Ernest – yea. Motion passed. Toni made a motion to approve the bills. Ernest second. Melissa asked if there were any town hall payments. Becky said yes. Roll call. Todd – yea, Judy – yea, Melissa – nay, Toni – yea and Ernest – yea. Motion passed. Todd made a motion to approve the August Financial Statement. Toni second. Melissa asked Becky if she should approve that since it is stating just facts. Becky said it includes payments and everything. Roll call. Todd – yea, Judy – yea, Melissa – nay, Toni – yea and Ernest – yea. Motion passed.

Ernest made a motion to adjourn at 8:45 P.M. Melissa second. Roll call. Todd – nay, Judy – yea, Melissa – yea, Toni – yea and Ernest – yea. Motion passed.

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Rebecca Wilson, Fiscal Officer

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Lisa Moss, Mayor